DIRAK INDIA PANEL FITTINGS PVT. LTD.,

Security, Safety, Health, and Environment Policy

DIRAK Is committed to conducting all its operations in a socially and environmentally responsible manner: and will ensure that all the activities are conducted safely and the health of its employees protected.

We Shall:

- Comply with the applicable laws and regulations including interested party requirements if any
- Integrate environmental, occupational health and safety, and human rights and labour policies into DIRAK'S business and decision-making process
- Set appropriate objectives and targets, and measure progress to ensure continual improvement
- Require every employee to exercise personal responsibility in preventing harm to themselves, others, and the environment, and enable them to contribute to every aspect of safety, health, and environmental protection.
- Provide appropriate security, safety, health, and environmental training information for all our employees, contractors, and who work with us.
- Communicate openly on the nature of our activities and report progress on our security, safety, health, and environmental performance

Communication of the **SSHE policy** to employees, persons working on behalf of the organization relevant interested parties, and the Public on demand.

Sd/-
(Dileep Kumar . R)
Managing Director

Date: 02/11/2022

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